

## Chico Unified School District

1163 East Seventh Street, Chico, CA 95928-5999 (530) 891-3000 Board Policy:

Section: 4000

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## All Personnel

## POLITICAL ACTIVITIES OF EMPLOYEES

The Board of Education recognizes the importance of political activity, voting, and civic engagement, and respects the right of district employees to engage in political discussions and activities as individuals on their own time and at their own expense. When engaging in such activities, employees shall make it clear that they are acting on their own behalf and not as representatives of the district.

District employees, as members of the community, may use school facilities for meetings, including political activities, as permitted under the Civic Center Act.

Employees shall refrain from prohibited activities identified in law, Board policy, and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.